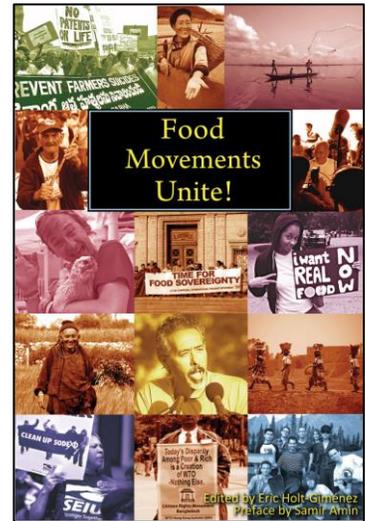
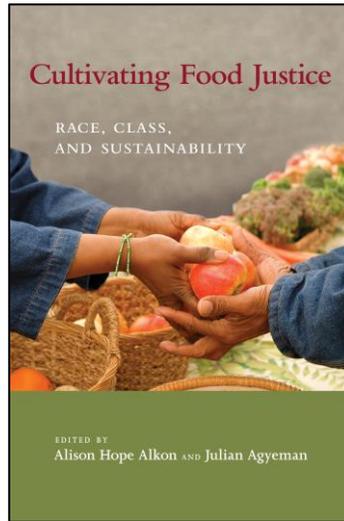


Fighting Oppression in the Food System

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Rooting DC 2016

Resources:

- Food First:
www.foodfirst.org
- Grassroots International:
www.grassrootsonline.org
- International Planning Committee for Food Sovereignty:
www.foodsovereignty.org
- La Via Campesina:
www.viacampesina.org



	<i>Corporate Food Regime</i>		<i>Food Movements</i>	
Politics	Neoliberal	Reformist	Progressive	Radical
Discourse	Food enterprise	Food security	Food justice	Food sovereignty
Main Institutions	International Finance Corporation (World Bank); IMF, WTO; USDA (Vilsak); Global Food Security Bill; Green Revolution; Millennium Challenge; Heritage Foundation; Chicago Global Council; Bill and Melinda Gates Foundation; Feed the Future (USAID)	International Bank for Reconstruction and Development (World Bank); FAO; UN Commission on Sustainable Development; USDA (Merrigan); mainstream fair trade; some Slow Food Chapters; some Food Policy Councils; most food banks & food aid Programs	Alternative fair trade and many Slow Food chapters; many organizations in the Community Food Security Movement; CSAs; many Food Policy Councils and youth food and justice movements; many farmworker and labor organizations	Via Campesina, International Planning Committee on Food Sovereignty; Global March for Women; many food justice and rights-based movements
Orientation	Corporate	Development	Empowerment	Entitlement
Model	Overproduction; corporate concentration; unregulated markets and monopolies; Monocultures (including organic); GMOs; agrofuels; mass global consumption of industrial food; phasing out of peasant and family agriculture and local Retail	Mainstreaming/certification of niche markets (e.g. organic, fair, local, sustainable); maintaining northern agricultural subsidies; "sustainable" roundtables for agrofuels, soy, forest products, etc.; market-led land reform	Agroecologically produced local food; investment in underserved communities; new business models and community benefit packages for production, processing, and retail; better wages for agriculture workers; solidarity economies; land & food access	Dismantle corporate agrifoods monopoly power; parity; redistributive land reform; community rights to water and seed; regionally based food systems; democratization of food systems; sustainable livelihoods; protection from dumping/ overproduction; revival of agroecologically managed peasant agriculture to distribute wealth and cool the planet; regulated markets and supply

Source: *Food Movements Unite!*

Continuum on Becoming an Anti-Racist, Multicultural Institution

MONOCULTURAL	MULTICULTURAL	ANTI-RACIST	ANTI-RACIST MULTICULTURAL		
Racial and Cultural Differences Seen as Defects		Tolerant of Racial and Cultural Differences		Racial and Cultural Differences Seen as Assets	
<p>1. Exclusive A Segregated Institution</p> <ul style="list-style-type: none"> • Intentionally and publicly excludes or segregates African Americans, Native Americans, Latinos and Asian Americans • Intentionally and publicly enforces the racist status quo throughout institution • Institutionalization of racism includes formal policies and practices, teachings and decision-making on all levels • Usually has similar intentional policies and practices toward other socially oppressed groups, such as women, disabled, elderly and children, lesbians and gays, Third World citizens, etc. 	<p>2. Passive A “Club” Institution</p> <ul style="list-style-type: none"> • Tolerant of a limited number of People of Color with “proper” perspective and credentials • May still secretly limit or exclude People of Color in contradiction to public policies • Continues to intentionally maintain white power and privilege through its formal policies and practices, teachings and decision-making on all levels of institutional life • Often declares, “We don’t have a problem.” 	<p>3. Symbolic Change A Multicultural Institution</p> <ul style="list-style-type: none"> • Makes official policy pronouncements regarding multicultural diversity • Sees itself as “non-racist” institution with open doors to People of Color • Carries out intentional inclusiveness efforts, recruiting “someone of color” on committees or office staff • Expanding view of diversity includes other socially oppressed groups, such as women, disabled, elderly and children, lesbians and gays, Third World citizens, etc. <p style="border: 2px solid red; padding: 5px;">But . . .</p> <ul style="list-style-type: none"> • “Not those who make waves” • Little or no contextual change in culture, policies and decision-making • Is still relatively unaware of continuing patterns of privilege, paternalism and control 	<p>4. Identity Change An Anti-Racist Institution</p> <ul style="list-style-type: none"> • Growing understanding of racism as barrier to effective diversity • Develops analysis of systemic racism • Sponsors programs of anti-racism training • New consciousness of institutionalized white power and privilege • Develops intentional identity as an “anti-racist” institution • Begins to develop accountability to racially oppressed communities • Increasing commitment to dismantle racism and eliminate inherent white advantage <p style="border: 2px solid red; padding: 5px;">But . . .</p> <ul style="list-style-type: none"> • Institutional structures and culture that maintain white power and privilege still intact and relatively untouched 	<p>5. Structural Change A Transforming Institution</p> <ul style="list-style-type: none"> • Commits to process of intentional institutional restructuring, based on anti-racist analysis and identity • Audits and restructures all aspects of institutional life to ensure full participation of People of Color, including their worldview, culture and lifestyles • Implements structures, policies and practices with inclusive decision-making and other forms of power sharing on all levels of the institution’s life and work • Commits to struggle to dismantle racism in the wider community, and builds clear lines of accountability to racially oppressed communities • Anti-racist multicultural diversity becomes an institutionalized asset • Redefines and rebuilds all relationships and activities in society, based on anti-racist commitments 	<p>6. Fully Inclusive A Transformed Institution in a Transformed Society</p> <ul style="list-style-type: none"> • Future vision of an institution and wider community that has overcome systemic racism • Institution’s life reflects full participation and shared power with diverse racial, cultural and economic groups in determining its mission, structure, constituency, policies and practices • Full participation in decisions that shape the institution, and inclusion of diverse cultures, lifestyles and interests • A sense of restored community and mutual caring • Allies with others in combating all forms of social oppression <p style="font-size: small; margin-top: 20px;">© By Crossroads Ministry: Adapted from original concept by Baily Jackson and Rita Hardiman, and further developed by Andrea Avazian and Ronice Branding.</p>